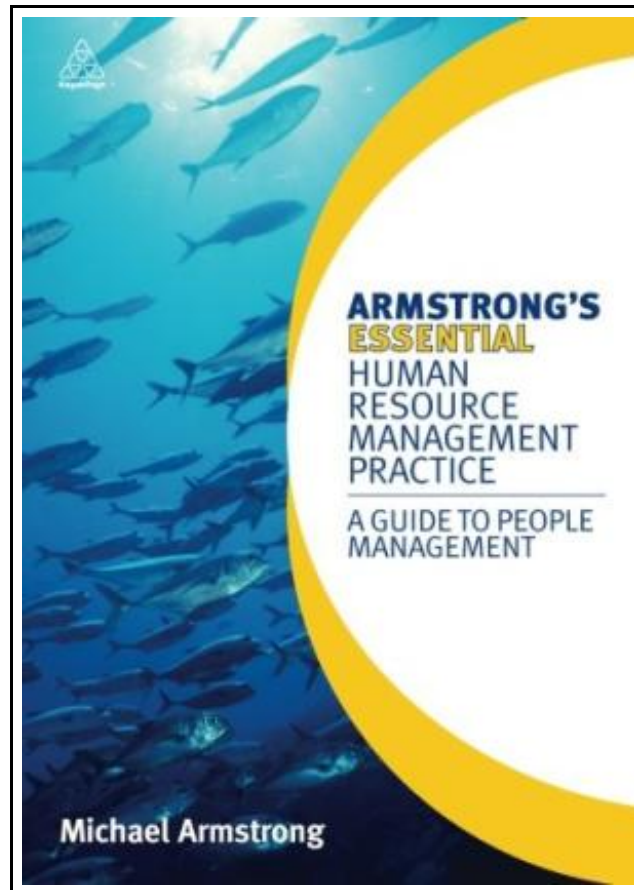


Armstrong`s Essential Human Resource Management Practice: A Guide to People Management



Filesize: 1.79 MB

Reviews

The publication is simple in go through preferable to fully grasp. I am quite late in start reading this one, but better then never. It is extremely difficult to leave it before concluding, once you begin to read the book.

(Mrs. Josiane Collins)

ARMSTRONG`S ESSENTIAL HUMAN RESOURCE MANAGEMENT PRACTICE: A GUIDE TO PEOPLE MANAGEMENT



Viva Books/Kogan Page Limited, 2010. Softcover. Book Condition: New. First edition. Armstrong`s Handbook of Human Resource Management, now in its 11 th edition, is the classic text for all those studying HR or who are entering the profession for the first time. In this new title, Michael Armstrong provides a condensed text that has been rewritten with the non-hr student or professional in mind. Armstrong`s Essential Human Resource Management Practice describes the fundamental features of human resource management(HRM).The aim is to provide practitioners and students with a succinct picture of the key processes and activities involved in the effective management of people.The text provides a through introduction to the area of HR and includes guidance on what anyone in a managerial role should understand and implement, including: ? HR policies and procedures ? Employee engagement ? people resourcing ? Performance management ? Employee relations ? Learning and development ? Rewarding people ? Handling people problems. These include teaching notes, additional case studies, an HR glossary and a bibliography. Contents: Part I-Human Resource Management: The Practice of Human Resource Management ? Strategic Human Resource Management ? HR Polices and Procedures ? Human Capital Management ? Knowledge Management ? Corporate Social Responsibility ? International HRM ? Part II-Organisations and People: Organizational Behaviour ? Employee Engagement ? Part III-HRM Practice: Competency-based HRM ? Job and Role Analysis and Design ? People Resourcing? Learning and Development ? Managing Performance ? Reward Management ? Employee Relations ? Employee Well-being ? Part IV-People Management Skills: Managing Change ? Leadership skills ? Selection Interviewing skills ? Performance Management Skills ? Learning and Development Skills ? Managing Conflict ? Handling People Problems. Printed Pages: 1008.



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